**AL-FARABI KAZAK NATIONAL UNIVERSITY**

**Faculty of Philosophy and Political Science**

**Department of General and Applied Psychology**

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| **Соnfirmed** **Dean of the Department** \_\_\_\_\_\_\_\_\_\_ A.R. Masalimova 26.08.2016  | **Approved by the University Scientific-methodical Council meeting** **Protocol № 1 from 27.08. 2016** Vice-Rector for Academic Affaires\_\_\_\_\_\_\_\_\_\_\_\_\_A.K.Khikmetov27. 08. 2016 |

**Educational-methodical complex of the discipline**

**“Measuring and Productivity Reward”**

**Speciality Code**

**6M050300 – Psychology**

Form of instruction – day-study

**Almaty 2016**

Educational-Methodic Complex of the Discipline had been worked out by Duisenbekov D.D., Doctor of Psychological Sciences, Professor of the Chair of

General and Applied Psychology

Considered and recommended at the meeting of the Chair ofGeneral and Applied Psychology

Protocol #1 of “24” August, 2016

# Head of the Chair \_\_\_\_\_\_\_\_\_\_\_\_ Madalieva Z.B.

# Recommended by the Methodical Bureau of the Faculty

Protocol #1 of “26” August, 2016

# Chief \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Zhubanazarova N.S.

**INTRODUCTION**

**“Measuring and Productivity Reward”** is an obligatory discipline in the Studying Plan and is important in the context of professional activity of mastership students as researchers and teachers of Psychology. Knowledge of general basics of measuring and productivity reward in psychology is quite necessary for any university teacher in the context of its significance from behavioral background of psychology, its activity and motivational nature. The essential points of the discipline discipline **“Measuring and Productivity Reward”** had been compiled for mastership students and are presented as a complex of lectures and practical classes within various aspects of psychology as a science.

**Aim** - is to conduce mastership students to acquire basic knowledge of human nature in the research field ofmeasuring human behavior, activity and motivational pre-determinants, arranging their productivity and reward evaluation within various spheres of psychological research.

**Tasks:**

1) To develop an ability to think critically about research;

2) To develop an understanding of how to design and conduct research study on items concerning measuring and productivity reward;

3) To develop an understanding of how to analyze research data, results and outcomes;

4) To develop an ability to clearly and concisely present scientific results.

**Prerequizites:** General Psychology, Practicum on Psychology, Bases of Psycho-Diagnostics.

**Postrequizites:** Research Methods and Experience.

**Main competences of students at the course learning are as follows:**

**General competencies:**

* initial skills required for conducting a research study, creative abilities, critical and constructive thinking;
* to be able to comprehend scientific issues and tasks of research in various spheres of psychology;
* to be able to consider and evaluate determinants of psychological issues on measuring and productivity reward and their outcomes.

**Systemic competencies:**

* ability to apply methods of research of the psychological phenomena of measuring and productivity reward;
* ability of organizing and planning main research procedures on measuring and productivity reward;
* ability of analysis and synthesis of research variables of measuring and productivity reward;
* ability to model new psycho-technologies in the field of psychological practice;

**Subject competences:**

* ability to critically analyze and form an orientation of research process;
* knowledge of serious experimental procedures, including data recording;
* evaluation of the results and outcomes of psychological experiment.

**Students must know:**

- basic theoretical approaches and trends for studying peculiarities of measuring and productivity reward as related to scientific experience;

- major behavioral and activity theories of the discipline and an awareness of a variety of ideas, contexts and frameworks

**Students must be able to:**

* analyze theoretical and practical issues of measuring and productivity reward in psychology and their reliability;
* understand perspectives and approaches of applied psychology development;
* apply outcomes of psychological research studies of measuring and productivity reward in their own professional activity.

**Students must be skilled in:**

* analysis of basic psychological paradigms of measuring and productivity reward and their links with theoretical and applied versions of psychology;
* working in a research team and carry on individual study;
* involve knowledge of research theory of measuring and productivity reward into applied practice and use.

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